

# Dr. Benjamin P. Jankens

Department of Educational Leadership  
EHS 343, 195 E. Ojibway Drive  
Central Michigan University  
Mount Pleasant, MI 48859  
989-774-1570 (office)  
989-698-6837 (cell)  
janke1bp@cmich.edu (work)  
bjankens@charter.net (personal)

## EDUCATION

---

- |      |  |
|------|--|
| 2011 | <b>Ed.D., Educational Leadership</b><br>Eastern Michigan University, Ypsilanti, MI<br>Dissertation Title: <i>The relationship between school climate and student growth in select Michigan charter schools</i> |
| 2005 | <b>M.A., Education Administration</b><br>Central Michigan University, Mt. Pleasant, MI   |
| 1999 | <b>B.F.A., Fine Art (minor in Art Education)</b><br>Saginaw Valley State University, University Center, MI   |

## CERTIFICATION

---

**Administrator Certification**, State of Michigan  
Certificate # AD0002550 (*Expires 6/30/2024*)  
*Central Office (AS)*  
*Elementary & Secondary Admin K-12 (ES)*

## SUMMARY of EXPERIENCE

---

With 24 years of experience in public and private education at the PK-12 and higher education levels, I have had the opportunity to serve in various roles including elementary and secondary classroom teacher, principal, superintendent, authorizer, university instructor, program director, and department chairperson. I managed classrooms of up to 28 students, kindergarten through grade twelve, lead a school of 32 employees with 340 students, oversaw state-level programs, university graduate programs, and now lead a university-level academic department. I have participated in and presented at numerous workshops, training sessions, and conferences throughout my career as an education administrator and instructor. Additionally, I have authored or co-authored various articles, books, and book chapters on issues facing PK-12 education and educational leadership.

I am a fellow of the MAACA Community Arts Leadership Academy and the National Charter Schools Institute (NCSI) Skillman Distinguished Leadership Program, completed the Charter School Leadership program at Harvard University, obtained various leadership certificates and endorsements, and have attended many other professional leadership training opportunities. I earned my Bachelor of Fine Art from Saginaw Valley State University with a minor in art education, a Master of Arts in Education Administration from Central Michigan University, and hold my Doctor of Education in Educational Leadership from Eastern Michigan University.

## PROFESSIONAL EXPERIENCE

---

- 2017 to Present      **Associate Professor/Department Chair**, *Department of Educational Leadership*  
Central Michigan University, Mt. Pleasant, MI
- Tenured faculty member
  - Lead and manage the operations of an academic department
  - Oversee all unionized faculty, part-time instructors, staff, and student employees
  - Support master's, specialist, and doctoral degree programs
  - Guide student research and dissertations
  - Teach courses in school administration and leadership
  - Provided service to the department, college, university, and profession
- 2012 to 2017      **Assistant Professor**, *Department of Educational Leadership*  
Central Michigan University, Mt. Pleasant, MI
- Tenure track faculty member
  - Supported master's, specialist, and doctoral degree programs
  - Guide student research and dissertations
  - Taught courses in school administration and leadership
  - Provided service to the department, college, university, and profession
- 2009 to 2012      **Adjunct Instructor**, *Department of Educational Leadership*  
Central Michigan University, Mt. Pleasant, MI
- Instructor for the Master of Arts in Educational Leadership degree program
  - Taught courses in school administration and leadership
- 2008 to 2012      **Assistant Director**, *The Governor John Engler Center for Charter Schools*  
Central Michigan University, Mt. Pleasant, MI
- Provide leadership in supporting the Center's Mission and Vision
  - Develop and oversee school accountability systems and evaluation instruments
  - Support Executive Leadership in preparing and distributing key information and messaging
  - Foster professional relationships with schools and other strategic partnerships
- 2005-2008      **Executive Director**  
Concord Academy, Petoskey, MI
- Superintendent & Principal Duties
  - Business, Financial, PR/Marketing & School Oversight
  - 340 Students, Kindergarten through Twelfth grades

- 2002-2005           **Teacher/Student Services**  
The Midland Academy of Advanced and Creative Studies, Midland, MI
- Principal Duties
  - Communications, Discipline, Truancy, Marketing and Student Events
  - Taught Visual Art, Graphic Design and Computer Technology
  - 260 Students, Kindergarten through Twelfth grades
  - Class Advisor
- 2000 – 2002           **Media Specialist/Art Director**  
Hardy Communications, Inc., Midland, MI
- Creative Director
  - Graphic Design and Software Developer (Video/Web Production)
  - Instructor - Communication Systems
- 1997 – 2000           **Teacher**  
All Saints Central High School, Bay City, MI
- Taught Visual Art, Graphic Design and Music
  - 150 Students, Ninth grade through Twelfth grade
  - Class Advisor

## SCHOLARSHIP

### PUBLICATIONS

---

#### Books & Manuscripts

- Petrik, S. & **Jankens, B.** (2019). *Lean Six Sigma for education: A framework for school leaders*. Hillman, MI: Align Publishing.
- Price, W., & **Jankens, B.** (2017). *Charter schools in Michigan: A handbook for understanding public policy and practice for Michigan's public school academies* (3rd ed.). Lansing, MI: NCPEA Publications.
- Price, W., & **Jankens, B.** (2015). *Charter schools in Michigan: A handbook for understanding public policy and practice for Michigan's public school academies* (2nd ed.). Lansing, MI: NCPEA Publications.
- Price, W., & **Jankens, B.** (2013). *Charter schools in Michigan: A handbook for understanding public policy and practice for Michigan's public school academies*. Lansing, MI: NCPEA Publications.

#### Refereed Journals

- Jankens, B.** (In Press). Charter School Authorizing: Understanding the Differences Among Authorizers and School Performance. *Educational Leadership Review*, ICPEL.
- Jankens, B.**, Store, D., & Nothstine, K. (2019). Performance comparison between district public schools and charter schools in Michigan using a Composite District Average. *Charter School Resource Journal*.

Klocko, B., **Jankens, B.**, Evans, L. (2018). The charter school principal: Foundations for leadership preparation. *Charter School Resource Journal*, 12(2), 82-102.

**Jankens, B. P.**, Weiss, L. S. (2017). The impact of charter schools: A review of current research. *International Journal of Educational Reform*, 26(1).

Deschaine, M, & **Jankens, B.** (2017). Creating Successful and Sustainable Educational Administrative Internship Experiences. *Higher Education, Skills and Work-Based Learning*, 7(1), 5-20.

**Jankens, B.** (2016) An analysis of school climate and student growth in select Michigan charter schools. *Charter School Resource Journal*, 5(1), 54-80.

Umpstead, G., **Jankens, B.**, Ortega, G., Weiss, L., & Umpstead, B. (2016). School choice in Spain and the U.S.: A comparative study. *Global Education Review, International Perspectives on School Choice*, 3(2), 84-102.

Klocko, B., **Jankens, B.**, Umpstead, R., & Harris, K. (2013). Blended learning: Pedagogy across learning platforms. *Proceedings of the Lilly National Conference on College & University Teaching and Learning*, Traverse City, MI 13-10.

### Book Chapters

Klocko, B., **Jankens, B.**, Davidson, J., & Marcincavage, S. (2015). Rigor, Relevance, and Relationships in Online Course Design for Educational Leaders. In Vaughn, V., Miller, G., & Oliveras-Ortiz, Y. (Eds.), *Preparing Future Ready Education Leaders through Globalized Online Learning*. Lansing, MI: NCPEA Publications.

Klocko, B., Kirby, E., **Jankens, B.**, & Hullender, T. (2013). Addressing the charter school leadership challenge: Bridging principal preparation programs. *NCPEA Annual Yearbook: Becoming a Global Voice*. Lansing, MI: NCPEA Publications (August, 2013).

### Professional Publications

Petrik, S. & **Jankens, B.** (2020). Quality management: A disciplined approach. *Michigan Association of School Boards, Leader Board* 6(1) 30-33.

### Work in Progress

**Jankens, B.** & Wilson, G. Proving the Promise: A look at charter school performance and race in Michigan. (*in progress*)

Middleton, A. & **Jankens, B.** Leadership efficacy in school-wide PBIS implementation: An analysis of positive behavior intervention and support and office disciplinary referral outcomes in Michigan. (*in progress*)

**Jankens, B.** Charter school management companies: An investigation into educational service providers and school performance (*in progress*)

**Jankens, B.**, Store, D., & Weiss, L. Length of student enrollment and student performance Michigan charter schools (*in search of publication*)

## **REFEREED NATIONAL & INTERNATIONAL CONFERENCE PRESENTATIONS**

---

**Jankens, B.** (2021, August). *Understanding the Effects of Charter School Authorizing on School Performance*. Paper presented at the Annual Conference of the International Council of Professors of Educational Leadership. Virtual.

Wilson, G., & Jankens, B. (2021, August). *Exploring the Impact of Race on Michigan Charter School Performance*. Paper presented at the Annual Conference of the International Council of Professors of Educational Leadership. Virtual.

Klein, S., Jankens, B., Harmala, M., Meyer-Looze, C., Umpstead, G., Ledesma, J., & Warsen, G. (2021, August). *Resetting, Repurposing, and Reimagining Our State Organization's Leadership Role: Michigan Association for Professors of Educational Leadership (MAPEL)*. Pre-conference workshop presented at the Annual Conference of the International Council of Professors of Educational Leadership. Virtual.

Jankens, B., & Petrik, S. (2020, August). *Lean Six Sigma: It's Time to Revisit Quality Management in Education*. Paper presented at the Annual Conference of the International Council of Professors of Educational Leadership. Virtual.

Middleton, A., & Jankens, B. (2020, August). *Leadership Efficacy in School-wide PBIS Implementation*. Paper presented at the Annual Conference of the International Council of Professors of Educational Leadership. Virtual.

Jankens, B., Hoch, A., & Galvin, S. (2018, August). *The Impact of Promise Programs on Schools and Communities in Michigan*. Paper presented at the Annual Conference of the International Council of Professors of Educational Leadership. Charlotte, NC.

Jankens, B., Store, D., & Nothstine, K. (2017, August). *Composite resident districts: A performance Comparison between district public schools and charter schools in Michigan*. Paper presented at the Annual Conference of the National Council of Professors of Educational Administration. San Juan, PR.

Umpstead, R., Jankens, B., Weiss, L., Ortega, G., & Umpstead, B. (2016, November). *School Choice in Spain and the U.S.: A Comparative Study*. Paper presented at the Annual Meeting of the University Counsel for Educational Administration. Detroit, MI.

Jankens, B., Store, D., & Weiss, L. (2016, August). *Student mobility and student achievement in Michigan charter schools*. Paper presented at the Annual Conference of the National Council of Professors of Educational Administration. Detroit, MI.

Jankens, B. (2015, August). *Charter school climate and student growth: A closer look*. Paper presented at the Annual Conference of the National Council of Professors of Educational Administration. Washington D.C.

Jankens, B., & Deschaine, M. (2015, August). *Going virtual: The impact of an online school administrator preparation program*. Paper presented at the Annual Conference of the National Council of Professors of Educational Administration. Washington D.C.

Klocko, B., & Jankens, B. (2015, August). *Rigor, relevance, and relationships in online course design for educational leaders*. Paper presented at the Annual Conference of the National Council of Professors of Educational Administration. Washington D.C.

Jankens, B. (2014, August). *The Impact of Charter Schools: Implications of Current Research*. Paper to be presented at the Annual Conference of the National Council of Professors of Educational Administration. California State University, Channel Islands.

Deschaine, M., & Jankens, B. (2014, August). *Creating Successful and Sustainable Leadership Internship*

*Experiences*. Paper to be presented at the Annual Conference of the National Council of Professors of Educational Administration. California State University, Channel Islands.

Klocko, B., Marshall, S., **Jankens, B.**, Umpstead, R., Harris, K., & Partlo, M. (2013, October). *Blended learning: Pedagogy across learning platforms*. Paper presented at the Lilly Conference on College & University Teaching and Learning. Traverse City, MI.

**Jankens, B.** (2013, August). *Tailoring principal preparation programs for charter school leaders*. Paper presented at the Annual Conference of the National Council of Professors of Educational Administration. Meadowlands, NJ.

Klocko, B., & **Jankens, B.** (2013, August). *Blended learning: Pedagogy across learning platforms*. Paper presented at the Annual Conference of the National Council of Professors of Educational Administration. Meadowlands, NJ.

Patrick, K., & **Jankens, B.** (2013). *Creating world-class charter school leaders: Grow your own!* Paper presented at the National Charter Schools Conference. Washington D.C.

Klocko, B., Kirby, E., **Jankens, B.**, & Hullender, T. (2012, August). *Charter school leadership: Preparation and promise*. Paper presented at the Annual Conference of the National Council of Professors of Educational Administration. Kansas City, MO.

**Jankens, B. P.** & VanAtten, A. S. (2010, October). *Monitoring Charter Schools: Effective strategies for monitoring new and replicated charter schools*. Presented at the 2010 NACSA Leadership Conference. Scottsdale, AZ.

**Jankens, B. P.** & Weinberg, M. (2009, June). *The Keys to Accountability: 5 Strategies that Lead to Improvement*. Paper presented at the 9<sup>th</sup> Annual National Charter Schools Conference. Washington, D.C.

## **STATE & REGIONAL PRESENTATIONS**

---

### *Conferences and Professional Meetings*

**Jankens, B.** & Umpstead, G. (2017, March). *A culture of empowerment*. Presented at the Innovators in Education Spring Symposium in Lansing, MI.

**Jankens, B. P.** (2015, October). *A culture of accountability: A team approach*. Presented at the Innovators in Education Fall Conference in Troy, MI.

**Jankens, B. P.** (2015, October). *A culture of accountability: The change process*. Presented at the Innovators in Education Fall Conference in Troy, MI.

**Jankens, B.** (2015, May). *Moving from the Bored Discussion to a Rich Discussion Board*. Presented at the Great Lakes Conference on Teaching & Learning. Central Michigan University, Mt. Pleasant, MI.

**Jankens, B. P.** (2015, March). *A Team Approach to Accountability*. Presented at the Innovators in Education Spring Conference in Lansing, MI.

**Jankens, B. P.**, & Irwin, A. (2014, January). *Future planning: It's never too soon to think about the future*. Presented at the Administrator Development Series session for Lake Superior University (Online).

Klocko, B., & **Jankens, B.**, Umpstead, G., & Harris, K. (2013, May). *Blended learning: Pedagogy across learning platforms*. Paper presented at the Great Lakes Conference on Teaching & Learning. Central Michigan University, Mt. Pleasant, MI.

**Jankens, B. P.** (2010, October). *Good to Great: Want to know how you're doing, check the Scorecard*. Presented at the 2010 Center for Charter Schools (CMU) Back-to-School Conference in Novi, MI.

**Jankens, B. P.** (2010, March). *Community Relations: How to Effectively Market Your School*. Presented at the Center for Charter Schools Board Development Series in Flint.

#### Poster Presentations

**Jankens, B.** (2016, March). *The impact of charter schools: An exploration of progress, policy, and performance*. Research presented at the Faculty Excellence Exhibition. Central Michigan University, Mt. Pleasant, MI.

Klocko, B., & **Jankens, B.**, Umpstead, G., & Harris, K. (2013, May). *Blended learning: Pedagogy across learning platforms*. Research presented at the Great Lakes Conference on Teaching & Learning. Central Michigan University, Mt. Pleasant, MI.

### **GRANTS & AWARDS**

---

#### **Total associated funds awarded/funded to date = \$43,928**

Deschaine, M., **Jankens, B.**, & Kirby, B. (2018). SEED Partnership Grant sponsored by Mathematica and the U.S. Department of Education.

Ampaw, F., Klocko, B., & **Jankens, B. P.** (2016). Educational Leadership Award. Stakeholder engagement activities funded by The MEEMIC Foundation. Awarded a grant in the amount of \$25,000.

**Jankens, B. P.** (2015). Dee Fink's 7th Annual National Workshop on Integrated Course Design. Workshop funded by the Faculty Center for Innovative Teaching Professional Growth Funds, Central Michigan University. Awarded a grant in the amount of \$865.

**Jankens, B. P.** (PI). (2014). An examination of the relationship between the length of student enrollment and student performance in select Michigan charter schools. Project funded by EHS Faculty Scholarship Grant, Central Michigan University. Awarded a grant in the amount of \$8,945.

**Jankens, B. P.** (PI). (2012). Charter schools in Michigan: A handbook for understanding public policy and practice for Michigan's public school academies. Project funded by EHS Faculty Scholarship Grant, Central Michigan University. Awarded a grant in the amount of \$9,118.

### **HONORS & RECOGNITION**

---

2017	Excellence in Teaching Award (CMU) - <i>Nomination</i>
2014	CMU Libraries 10 <sup>th</sup> Annual Book Recognition Event – <i>Recipient</i>
2006	Community Arts Leadership Academy – <i>Fellow</i> Michigan Association of Community Arts Agencies
2005	Skillman Distinguished Leadership Program – <i>Fellow</i> The Skillman Foundation/National Charter Schools Institute

## TEACHING

**COURSES TAUGHT** = Overall Teacher Effectiveness Rating of **3.7** (on a 4.0 scale)

---

### CENTRAL MICHIGAN UNIVERSITY

EDL 897 – Dissertation Colloquium (Doctoral level – Ed.D.)

**Overall Course Average SOS: 4.00/4.00**

Spring 2020 Course Evaluation: 4.00/4.00

EDL 855 - Organizational Culture and Change in Educational Institutions (Doctoral level – Ed.D.)

**Overall Course Average SOS: 3.60/4.00**

Spring 2017 (Saginaw) Course Evaluation: 4.00/4.00

Spring 2017 (Online) Course Evaluation: 3.17/4.00

Fall 2016 Course Evaluation: 4.00/4.00

Summer 2016 Course Evaluation: 4.00/4.00

Fall 2015 Course Evaluation: 3.91/4.00

Spring 2014 II Course Evaluation: 2.62/4.00

Spring 2014 I Course Evaluation: 3.80/4.00

Fall 2013 Course Evaluation: 3.33/4.00

EDL 775 - Educational Policy Analysis (Graduate level – Ed.D.)

**Overall Course Average SOS: N/A**

Summer 2014 Course Evaluation: Independent Course in the Field (ICF)

EDL 767 - Public School Finance (Graduate level – Ed.S.)

**Overall Course Average SOS: 3.81/4.00**

Summer 2021 Course Evaluation: 5.00/5.00\*

Summer 2020 Course Evaluation: 3.78/4.00

Summer 2017 Course Evaluation: 3.83/4.00

Summer 2014 Course Evaluation: Independent Course in the Field (ICF)

EDL 765 - Organizational Change for Educational Leaders (Graduate level – Ed.S.)

**Overall Course Average SOS: 3.59/4.00**

Spring 2013 Course Evaluation: 3.59/4.00

EDL 699 - Charter School Leadership Internship (Graduate level – MA-SP)

**Overall Course Average SOS: N/A**

Summer 2015 Course Evaluation: Scores not given for internship course

Spring 2015 Course Evaluation: Scores not given for internship course

Summer 2014 Course Evaluation: Scores not given for internship course

Summer 2013 Course Evaluation: Scores not given for internship course

Spring 2013 Course Evaluation: Scores not given for internship course

EDL 698 - Colloquium (Graduate level – MA-SP)

**Overall Course Average SOS: 3.75/4.00**

Summer 2014 Course Evaluation: 3.75/4.00

EDL 694 - Leadership Capstone (Graduate level – MA-EL)

**Overall Course Average SOS: 3.95/4.00**

Fall 2020 Course Evaluation: 4.00

Fall 2018	Course Evaluation: 3.90
Summer 2018	Course Evaluation: 4.00
Fall 2017	Course Evaluation: 4.00
Spring 2017	Course Evaluation: 3.86
Fall 2016	Course Evaluation: N/A

## EDL 670 - School Site Administration (Graduate level – MA-SP/MA-EL)

**Overall Course Average SOS: 3.83/4.00**

Summer 2021	Course Evaluation: 4.78/5.00*
Fall 2020	Course Evaluation: 3.75/4.00
Summer 2020	Course Evaluation: 3.86/4.00
Spring 2019	Course Evaluation: 3.60/4.00
Summer 2016	Course Evaluation: 3.92/4.00
Spring 2016	Course Evaluation: 4.00/4.00
Fall 2015	Course Evaluation: 3.89/4.00
Summer 2015	Course Evaluation: 4.00/4.00
Fall 2014	Course Evaluation: 3.64/4.00
Summer 2013	Course Evaluation: 3.81/4.00

## EDL 661 - School and Community Relations (Graduate level – MA-SP)

**Overall Course Average SOS: 3.63/4.00**

Summer 2013	Course Evaluation: 3.70/4.00
Summer 2013	Course Evaluation: 4.00/4.00
Fall 2012	Course Evaluation: 3.67/4.00
Fall 2012	Course Evaluation: 3.60/4.00
Spring 2012	Course Evaluation: 4.00/4.00
Fall 2011	Course Evaluation: 4.00/4.00
Fall 2011	Course Evaluation: 3.86/4.00
Spring 2011	Course Evaluation: 3.83/4.00
Spring 2010	Course Evaluation: 3.50/4.00
Spring 2010	Course Evaluation: 3.17/4.00
Fall 2009	Course Evaluation: 3.00/4.00
Spring 2009	Course Evaluation: 3.33/4.00

## EDL 645 – Charter School Leadership (Graduate level – MA-EL)

**Overall Course Average SOS: 4.00/4.00**

Summer 2013	Course Evaluation: 4.00/4.00
-------------	------------------------------

\*Course evaluations transitioned to a 5-point scale beginning summer of 2021.

**PROGRAMS DEVELOPED/REVISED***Programs Developed*

- 2020 **Master of Arts Degree in Educational Leadership**, Central Michigan University. Co-development the certification concentrations (Instructional and Administrator Concentration) to the Specialist in Education in Educational Leadership degree program. Approved 2021
- 2020 **Master of Arts Degree in Educational Leadership**, Central Michigan University. Co-developer of a revision to the Master of Arts in Educational Leadership degree program. Approved 2021

- 2015 **Master of Arts Degree in Educational Leadership**, Central Michigan University. Lead developer of a new emphasis (Special Education Supervision) to the Master of Arts in Educational Leadership degree program. Approval 2015
- 2015 **Master of Arts Degree in Educational Leadership**, Central Michigan University. Lead developer of a specialised program for the American Preparatory Schools in the Master of Arts in Educational Leadership degree program. Approved 2015
- 2015 **Master of Arts Degree in Educational Leadership**, Central Michigan University. Lead developer of a revision/improvement to the Master of Arts in School Principalship degree program (New title: Master of Arts in Educational Leadership). Approved 2015.
- 2014 **Master of Arts Degree in School Principalship**, Central Michigan University. Lead developer of a new certificate program for the Michigan Department of Education application for administrator certification (K-12 Building Level). Approved 2015.
- 2014 **Educational Specialist Degree in Educational Leadership**, Central Michigan University. Co-developer of a new certificate program for the Michigan Department of Education application for administrator certification (Central Office). Approved 2014.
- 2014 **Master of Arts Degree in School Principalship**, Central Michigan University. Developed a new program assessment system for CMU, MDE, and CAEP requirements and accreditation. Implemented January, 2015.
- 2012 **Master of Arts Degree in School Principalship**, Central Michigan University. Co-developer of changes, improvements, and a standards alignment of the degree program.
- 2011 **Master of Arts Degree in Educational Leadership with Emphasis in Charter Schools**, Central Michigan University. Participated in the development of changes, improvements, and a standards alignment of the degree program.

### **COURSES & SYLLABI DEVELOPED/REVISED**

---

#### *Courses Developed/Revised*

- 2017 **EDL 767 – Public School Finance**, Central Michigan University: Off-Campus Programs. Developed online course for Ed.D. – Educational Leadership 2017
- 2016 **EDL 855 – Culture and Change in Educational Institutions**, Central Michigan University: Off-Campus Programs. Developed online course for Ed.D. – Educational Leadership 2016
- EDL 694 – The Leadership Capstone**, Central Michigan University: Off-Campus Programs. Developed online course for MA Educational Leadership – Educational Leadership
- 2015 **EDL 662 – School Business Administration**, Central Michigan University: Off-Campus Programs. Revised online course for MA Principalship – Educational Leadership (co-revision with Dr. Wafa Hozien)
- EDL 670 – The Principalship**, Central Michigan University: Off-Campus Programs. Developed online course for MA Principalship – Educational Leadership
- 2014 **EDL 678 – Emerging Issues and Reform Efforts in Educational Leadership**, Central Michigan University: Off-Campus Programs. Developed online course for MA Principalship – Educational Leadership.
- 2013 **EDL 662 – Business and Facilities Administration**, Central Michigan University: Off-Campus Programs. Developed online course for MA Principalship – Educational Leadership.
- 2012 **EDL 661 – School and Community Relations**, Central Michigan University: Off-Campus Programs. Developed online course for MA Principalship – Educational Leadership

*Syllabi Developed/Revised*

- 2020 **EDL 855 – Culture and Change in Educational Organizations**, Central Michigan University: Off-Campus Programs. Revised syllabus for Ed.D. – Educational Leadership.
- 2016 **EDL 645 – Charter School Leadership**, Central Michigan University. Revised syllabus for MA Educational Leadership – Educational Leadership.
- EDL 694 – Educational Leadership Capstone**, Central Michigan University. Revised syllabus for MA Educational Leadership – Educational Leadership.
- EDL 670 – The Principalship**, Central Michigan University. Revised syllabus for MA Educational Leadership – Educational Leadership.
- 2015 **EDL 694 – Educational Leadership Capstone**, Central Michigan University. Developed syllabus for MA Educational Leadership – Educational Leadership.
- EDL 670 – The Principalship**, Central Michigan University. Revised syllabus for MA Educational Leadership – Educational Leadership.
- 2014 **EDL 662 – School Business Administration**, Central Michigan University. Revised syllabus for MA Principalship – Educational Leadership.
- 2013 **EDL 769 – Negotiations in Educational**, Central Michigan University. Revised syllabus for Doctorate in Education – Educational Leadership.
- EDL 767 – Public School Finance**, Central Michigan University. Developed syllabus for Doctorate in Philosophy – Educational Leadership.
- EDL 765 – Organizational Change**, Central Michigan University. Developed syllabus for Doctorate in Philosophy – Educational Leadership.
- EDL 678 - Emerging Issues and Reform Efforts in Educational Leadership**, Central Michigan University. Developed syllabus for MA Principalship – Educational Leadership.
- 2012 **EDL 645 - Charter School Leadership**, Central Michigan University. Revised online syllabus for MA Principalship – Educational Leadership.

**STUDENT GRADUATE RESEARCH COMMITTEES**

---

Dissertation Chair*Completed*

1. Dr. Cathy Chaput (White) Ed.D. Defended May 14, 2015  
*“The Relationship between Classroom Emotional Climate and Academic Achievement”*
2. Dr. Heather Blum Ed.D. Defended February 9, 2016  
*“The examination of principal leadership orientation and school climate”*
3. Dr. Dee Yarger Ed.D. Defended February 18, 2016  
*“A study examining the relationship between early college participation and student performance”*
4. Dr. Jerry Todd Ed.D. Defended November 28, 2017  
*“A phenomenological study of Information Technology (IT) professionals in higher education”*
5. Dr. Stephen Marcincavage Ph.D. Defended February 13, 2018  
*“The theory-practice divide: A study of university teacher preparation program instructors’ perceptions of social justice”*
6. Dr. Melissa Labadie Ed.D. Defended March 27, 2018

*"The impact of the literacy coaching model of the reading specialist on second grade student growth scores and gender differences in reading"*

7. Dr. Matthew Samocki Ed.D. Defended May 29, 2018  
*"The effects of an experimental SEL-based alternative to out of school suspension program for middle school students"*
8. Dr. Donald Killingbeck Ed.D. Defended September 9, 2019  
*"An examination of the relationship between resource allocations and student outcomes in traditional public-school districts in the State of Michigan"*
9. Dr. Ben Bempong Ed.D. Defended September 11, 2019  
*"Insights into school leadership practices and experiences of parochial protestant principals"*
10. Dr. Alecia Middleton Ed.D. Defended September 25, 2019  
*"Leadership efficacy in school-wide PBIS implementation: An analysis of positive behavior intervention and support and office disciplinary referral outcomes in Michigan"*
11. Kristina Hansen Ed.D. Defended February 6, 2020  
*"A Phenomenological Study of Rural Principals' Experiences with Disruptive Student Behavior and Competing Priorities"*
12. Becky Wilkins Ed.D. Defended July 23, 2020  
*"Factors that Impact Teacher Engagement in K-3 Literacy Coaching"*
13. Nicole Faehner Ed.D. Defended January 19, 2021  
*"The influence of Michigan school funding allocations and expenditures on third grade reading achievement and the Read by Grade Three law"*
14. Justin Plevinski Ph.D. Defended March 5, 2021  
*"Information technology use among first-year college student and its relation to student success"*

#### *In Progress*

- |                     |       |            |
|---------------------|-------|------------|
| 1. Laura Orta       | Ph.D. | Research   |
| 2. Ramond Pilgrim   | Ed.D. | Research   |
| 3. Linda Weiss      | Ph.D. | Proposal   |
| 4. Shane Malmquist  | Ed.D. | Research   |
| 5. Steven Banks     | Ed.D. | Proposal   |
| 6. Lelah Kennedy    | Ph.D. | Proposal   |
| 7. Mary Bradley     | Ed.D. | Proposal   |
| 8. Amy Kronemeyer   | Ed.D. | Proposal   |
| 9. Lakeisha Simpson | Ed.D. | Proposal   |
| 10. Chris Ming      | Ed.D. | Coursework |
| 11. Erin Verwys     | Ed.D. | Coursework |

#### Dissertation Committee

##### *Completed*

- |                    |       |               |                          |
|--------------------|-------|---------------|--------------------------|
| 1. Matt Sayers     | Ed.D. | Defended 2015 | Chair: Dr. Anne Hornak   |
| 2. Ryle Kiser      | Ed.D. | Defended 2015 | Chair: Dr. Sarah Marshal |
| 3. Amy Gilman      | Ed.D. | Defended 2015 | Chair: Dr. Barb Klocko   |
| 4. Pat Graham      | Ed.D. | Defended 2016 | Chair: Dr. Dan Kaczynski |
| 5. April Quasarano | Ed.D. | Defended 2016 | Chair: Dr. Matt Johnson  |
| 6. Sarah Thaler    | Ed.D. | Defended 2016 | Chair: Dr. Matt Johnson  |

7. Jennifer Sabsook/Sell	Ed.D.	Defended 2016	Chair: Dr. Dan Kaczynski
8. Adam Blanchard	Ed.D.	Defended 2016	Chair: Dr. Regina Umpstead
9. Dave Lewis	Ed.D.	Defended 2016	Chair: Dr. Dan Kaczynski
10. Mike Carson	Ed.D.	Defended 2017	Chair: Dr. Dan Kaczynski
11. Lori Willett	Ed.D.	Proposal	Chair: Dr. Mark Deschaine
12. Jillian Davidson	Ph.D.	Conducting Research	Chair: Dr. Barb Klocko
13. Sean Hill	Ph.D.	Proposal	Chair: Dr. Gina Umpstead
14. Lisa Evans	Ed.D.	Proposal	Chair: Dr. Barb Klocko
15. Chris White	Ed.D.	Conducting Research	Chair: Dr. Matt Johnson
16. Cathy Henkenberns	Ed.D.	Conducting Research	Chair: Dr. Sarah Marshall
17. Sean Hill	Ph.D.	Proposal	Chair: Dr. Gina Umpstead
18. Sean Ryan	Ed.D.	Proposal	Chair: Dr. Eric Buschlen
19. Latoya Summey	Ed.D.	Proposal	Chair: Dr. Sarah Marshall

*In Progress*

1. Dave Clasen	Ed.D.	Proposal	Chair: Dr. Regina Umpstead
2. Kathrine Barret	Ph.D.	Proposal	Chair: Dr. Matt Johnson
3. Joseph Bradfield	Ed.D.	Research	Chair: Dr. Mark Deschaine
4. Gary Puhl	Ed.D.	Proposal	Chair: Dr. Regina Umpstead
5. Byron Morrison	Ed.D.	Proposal	Chair: Dr. Regina Umpstead
6. Ron Loyacano	Ed.D.	Proposal	Chair: Dr. Regina Umpstead

**TRAINING & DEVELOPMENT OPPORTUNITIES**

---

2021	Becoming Anti-Racist: Equity Literacy Institute
2021	A Framework for Character Education in Schools: The Jubilee Center
2019	Leadership Coaching & Development: Diane Kardia, The Kardia Group
2018	Leadership Standards Initiative (LSI) Training. Central Michigan University.
2017	Policy Leadership Program. The Center for Charter Schools, Central Michigan University.
2016	Community Leadership Development. Our Community LISTENS, Midland, MI.
2015	Designing Courses for Significant Learning. Dee Fink & Associates, Chicago, IL.
2015	Using Case Studies to Teach Critical Thinking: Getting Started. FaCIT, Central Michigan University.
2015	Teaching and Learning Through the Use of Controversies. EDL, Central Michigan University.
2014	Making Your Course "Memorable": Designing Rich Learning Experiences. FaCIT, Central Michigan University.
2014	Connecting with Faculty Partners. FaCIT, Central Michigan University.
2014	Evidence-Based Practices and/or Designing Pedagogies of Engagement. FaCIT, Central Michigan University.
2014	Using Graduate Exit Exams in Program Assessment. FaCIT, Central Michigan University.
2014	The Enhanced Lecture: Ten Easy-to-Implement Strategies that Engage Students. FaCIT, Central Michigan University.
2014	The Performance of Academia: Overcoming Self-Limiting Beliefs to Build Your Academic Presence. Academic Coaching and Writing.
2014	One Hour Conference: How Do I Evaluate My Teaching? Creating Productive Feedback Loops. FaCIT, Central Michigan University.
2013	Publishing Your Dissertation Research. Academic Coaching and Writing.
2012	Charter Schools: Practices for High Performance. Harvard Graduate School of Education.

2012	Wimba Certification. LMS, Central Michigan University.
2012	Collaborative Online Learning. FaCIT/LMS, Central Michigan University
2012	Communication is Key. FaCIT, Central Michigan University.
2012	Bb Super Users II. FaCIT, Central Michigan University.

## SERVICE

### PROFESSIONAL SERVICE

---

#### National/International Service

2021	<b>Executive Board</b> , International Council of Professors of Educational Leadership
2020 to Present	<b>Editor</b> , The Charter School Resource Journal (TCSRJ)
2020 to Present	<b>Reviewer</b> , International Journal of Educational Leadership Preparation (IJELP)
2018 to Present	<b>Reviewer</b> , International Council of Professors of Educational Leadership (ICPEL)
2017 to Present	<b>Secretary/Treasurer</b> , Michigan Association of Professors of Ed. Admin (MAPEA)
2016	<b>Reviewer</b> , UCEA Annual Meeting Paper Presentation Reviews
2015	<b>Reviewer</b> , Australian Journal of Education

#### University Service

2019 to present	<b>Member</b> , Professional Education Unit Reorganization Workgroup
2019 to present	<b>Member</b> , Professional Education Standards, Admissions, and Retention (PESAR)
2018 to 2019	<b>Member</b> , Online Academic Committee (OAC)
2017 to present	<b>Chair</b> , Department of Educational Leadership (EDL)
2017 to present	<b>Member</b> , Council of Chairs (CoC)
2014 to 2017	<b>Chair</b> , Professional Education Curriculum Committee (PECC)
2015 to 2017	<b>Member</b> , Professional Education Executive Board (PEEB)
2014 to 2017	<b>Member</b> , CMU Clinical Partnership and Practice Committee
2013 to 2017	<b>Member</b> , LMS Governance Committee
2016	<b>Reviewer</b> , LMS Pilot Study – New Synchronous Application
2015	<b>Guest Lecture</b> , FLC Presentation – “Using ePortfolios for Faculty RPT”
2013 to 2014	<b>Member</b> , Academic Senate Library Committee
2012 & 2013	<b>Member</b> , Faculty Learning Committee – Blended Learning
2012	<b>Guest Lecture</b> , ART 346 – “Guide to Charter Schools”

#### College Service

2018 to 2019	<b>Member</b> , Diversity, Equity & Inclusion Committee
2017 to present	<b>Member</b> , Deans and Chairs (DAC)
2017 to Present	<b>Member</b> , Faculty Release Time Committee
2017	<b>Guest Lecture</b> , CEHS Workshop – “Using ePortfolios for Faculty RPT”
2016	<b>Guest Lecture</b> , CEHS Workshop – “Using ePortfolios for Faculty RPT”
2013 to 2015	<b>Member</b> , CEHS ATC Special Projects Committee
2013 to 2015	<b>Member</b> , Academic Technologies Committee
2015	<b>Guest Lecture</b> , HDF 508 – “Career pathways in education administration”
2015	<b>Guest Lecture</b> , CEHS Workshop – “Using ePortfolios for Faculty RPT”
2015	<b>Guest Lecture</b> , EDL Workshop – “Theoretical Frameworks”
2014	<b>Guest Lecture</b> , EDU 495 – “Guide to Michigan’s Public Schools”
2014	<b>Guest Lecture</b> , CEHS HEV – “Using ePortfolios for Faculty RPT”
2012	<b>Guest Lecture</b> , ART 346 – “Guide to Michigan’s Charter Schools”

Department Service

2019-2020	<b>Co-chair</b> , Faculty Search Committee I
2019-2020	<b>Co-chair</b> , Faculty Search Committee II
2018 to Present	<b>Member</b> , Global Studies Committee
2015 to Present	<b>Member</b> , Policy/Bylaws Committee
2016	<b>Interim Chair</b> , Policy/Bylaws Committee
2015 to Present	<b>Member</b> , Assessment Committee
2012 to 2017,2018	<b>Program Director</b> , Master of Arts in Educational Leadership
2012 to Present	<b>Member</b> , Curriculum Committee
2016	<b>Team Coordinator</b> , Ed.D. Comprehensive Exams
2015	<b>Member</b> , Office Professional Search Committee
2015	<b>Reviewer</b> , Ed.D. Comprehensive Exams
2014 to 2015	<b>Chair</b> , MDE Certification Application Workgroup, <i>(K-12 Admin.)</i>
2014 to 2015	<b>Chair</b> , Program Assessment Workgroup, <i>School Principalship</i>
2014 to 2015	<b>Chair</b> , Faculty Search Committee
2014	<b>Reviewer</b> , Ed.D. Comprehensive Exams
2013 to 2015	<b>Chair</b> , Department Technology Committee
2013 to 2014	<b>Member</b> , Educational Specialist (Ed.S.) Program Update Workgroup
2013	<b>Reviewer</b> , Program Assessment
2013	<b>Member</b> , Doctor of Educational Leadership (DOL) Program Workgroup
2012 to 2015	<b>Chair</b> , CMU/UCLA Program Partnership
2013 & 2014	<b>Member</b> , Faculty Search Committee

Professional Service

2021	<b>Consultant</b> , Colorado Charter School Institute, <i>Federal Grant Review</i>
2013 to Present	<b>Consultant</b> , Indiana Charter School Board, <i>Charter Application Reviews</i>
2013 to 2019	<b>Consultant</b> , Ferris State University, <i>Charter School Performance Reviews</i>
2019	<b>Consultant</b> , Midland Charter Initiative, <i>Needs Assessment/interim Superintendent</i>
2016 to 2019	<b>Consultant</b> , ConnectED-Coaches, <i>Strategic Planning/Board Training</i>
2015	<b>Consultant</b> , Lake State Superior University, <i>Charter School Reporting</i>
2013 to 2015	<b>Consultant</b> , Detroit Consulting Group, <i>Charter School Analysis</i>
2012 to 2014	<b>Consultant</b> , RECON Management, <i>Charter School Reporting Services</i>
2012 & 2013	<b>Consultant</b> , The Center for Charter Schools at CMU
2012	<b>Consultant</b> , SUNY, <i>Charter Application Reviews</i>
2010	<b>Consultant</b> , Michigan Department of Education, <i>Charter Grant Reviews</i>

Public Service

2019 to Present	<b>Den Leader</b> , Cub Scouts (BSA) Pack 3758, <i>Midland, MI</i>
2017 to 2019	<b>Vice President</b> , Renaissance Public School Academy, <i>Mt. Pleasant, MI</i>
2015 to 2017	<b>Secretary</b> , Renaissance Public School Academy, <i>Mt. Pleasant, MI</i>
2011 to 2015	<b>Vice President</b> , Township Planning Commission, <i>Union Township, MI</i>
2014 to 2015	<b>Committee Member</b> , Sign Ordinance Committee, <i>Union Township, MI</i>
2011 & 2012	<b>Volunteer</b> , Mount Pleasant Discovery Museum, <i>Mt. Pleasant, MI</i>
2011	<b>Committee Member</b> , Parks & Rec. Financial Authority, <i>Isabella County, MI</i>
2010 & 2011	<b>Committee Member</b> , Pathways Prioritization Project, <i>Union Township, MI</i>
2003 to 2007	<b>Volunteer</b> , MS 150 Fund-raiser, <i>Midland, MI</i>
2006	<b>Volunteer</b> , Hurricane Katrina Relief Mission, <i>Biloxi, MS</i>

**PROFESSIONAL MEMBERSHIPS & AFFILIATIONS**

---

International Council of Professors of Educational Leadership (ICPEL)

Michigan Association of Professors of Education Leadership (MAPEL)

National Association of Secondary School Principals (NASSP)

American Association of School Administrators (AASA)

Michigan Association of Public School Academies (MAPSA)

National Association of Charter School Authorizers (NACSA)